



May 31 – June 4, 2023



TBM

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Leadership Training Camp

Leadership Training Camp is held at Lake Lenamon within Latham Springs Camp & Retreat Center. Lake Lenamon is located one mile from the main entrance of the camp. Follow the signs to the lake once you enter the campgrounds.

Latham Springs Camp & Retreat Center

134 Private Road 223, Aquilla, Texas, 76622

Emergency Phone Number: (254) 694-3689

Latham Springs is conveniently located between Dallas - Fort Worth and Waco, just west of Interstate-35.

Driving Directions:

Traveling South from Dallas - Fort Worth: Take I-35 E (Dallas) or I-35 W (Fort Worth) south. They will merge together north of Hillsboro. Take Exit #359 to FM-1304. Turn right (west) on FM-1304 and go approximately 13 miles until FM-1304 merges with FM-2114. Turn right (north) on N. County Road 2202 and travel one mile to the entrance of Latham Springs.

Traveling North from Waco: Take I-35 north. Take Exit #353 to FM-2114. Turn left (west) on FM-2114 and go approximately 11 miles until FM-2114 merges with FM-1304. Turn right (straight) on N. County Road 2202 and travel one mile to the entrance of Latham Springs.

Latham Springs Camp & Retreat Center: (LSCRC) exists primarily for the purpose of providing an environment conducive to Christian worship, training, discipleship, evangelism, and recreation for the churches in the participating Southern Baptist Associations and Areas.

LSCRC encourages the use of its facilities and properties by other Christian groups, denominational agencies, and collegiate organizations whose purposes and objectives are compatible with the statements of beliefs and purposes of LSCRC.

The following are not allowed on the campgrounds of Latham Springs: illegal weapons, drugs, or alcohol. Alcohol or illegal drug use is NOT permitted. Any illegal substances will be confiscated, the authorities notified, and camper will be required to leave the grounds. Programmed activities involving firearms or fireworks must be approved in advance by the Latham Springs Manager. Note: Pursuant to Section 30.07 of the Texas Penal Code, Open Carry is prohibited at Latham Springs.

Use of firearms (during scheduled activities) at Leadership Training Camp must be approved in advance by the LTC Camp Director. All firearms must remain secure (or in a locked place) during camp when they are not being used.

No medication of any kind may be kept by campers (minors) during camp. All prescription and non-prescription medication for campers (minors) must be taken to and administered by the Camp Nurse in the original labeled containers. Adults are authorized to keep medication but only **for their own use**. This medication must be kept locked and secured from campers (minors) while at camp. If adults do not have capability to lock up medications, they must be kept by the Camp Nurse.

Illness or Injury – All illnesses/injuries must be referred to the Camp Nurse for treatment. Camper is responsible for all accidents/illnesses. Camp has insurance for accidents up to \$2,500 after camper's insurance has paid. This is only a secondary insurance policy.

Note: All LTC participants must remain at Lake Lenamon camping area at ALL times, unless camp leadership permission is given to leave the wilderness area.

Leadership Training Camp

Leadership Training Camp allows Christ to shape and sharpen men for His kingdom's work. LTC provides opportunities for young men and men to grow in their relationship with Jesus Christ and encourages them to share with one another as iron sharpens iron. (Proverbs 27:17)

Leadership Training Camp is a structured wilderness camp designed to increase the knowledge and skills of men and young men under the leadership of Christ. LTC utilizes a progressive method of learning the basic, intermediate, and advanced levels of campcraft and activity skills in order to live outdoors safely and comfortably. All men and young men (Challengers) including Royal Ambassador and Challengers adult leadership (male), are eligible to attend. The camp facility is not conducive to a coed camping experience. All visitors need to report to camp leadership upon arrival at LTC.

The camp cost is \$125.00 per person for each person that pre-registers before May 22, and \$175 per person after. To pre-register for LTC either complete and return the LTC application form, Latham Springs Risk Release form, and Medical Release form with a check to the TBM Office before May 22 or register on-line at the TBM Website before May 22. Pre-registration is encouraged for everyone. Each camper can download a specialized equipment list from the TBM website. Regional State Staffer trainees do not send a check or register on-line but must send the completed forms to the TBM Office before May 22. Please read the following information and determine which camp and electives are of interest to you. Send your completed forms to TBM at 5351 Catron, Dallas, TX 75227. Be sure to indicate your camp and elective choices.

Camps Available

Camp Units/Campcraft Training – All trainees coming to LTC will be assigned to one of the following camp units for camp living and campcraft training. All camp trainees will sleep in tents or lean-to shelters; no RV, trailer, or pickup camping. NO radios, fireworks, guns or water pistols are allowed in camp. Each camp unit will develop its own campsite and prepare most of its own meals. All units are led by TBM Campcraft Instructors. Campcraft – Outdoor Living Skills is the primary textbook and is available at camp in print for \$40.00 or can be downloaded as a PDF for free from the TBM Website. Each unit will have supplemental materials available.

Camp #1C – Challengers Wilderness Camp (Pathfinder) – This camp is for Challengers (young men must be age 11 by Sept. 1st the previous year to participate in the Challengers camp.) Emphasis will focus upon learning camping skills and participating in outdoor activities. Challengers Wilderness Camp will participate in activities each morning in their unit and participate in different activities each afternoon as a unit. Challengers will not participate in elective trainings.

Camp #1A – Associational Camp Staff (Pathfinder) – This camp is for Associational Staffer trainees who have completed an application to serve as an Associational Staffer. (Associational Staffer young men must be age 12 by Sept. 1st of the previous year to participate in the Association Staffer training program at LTC.) Emphasis will focus upon group relations, camping leadership skills, teaching techniques in campcraft skills, and Christian applications.

Camp #1B – First Year Camp Staff (Pathfinder) – This camp is for all high school young men who have completed an application to serve as a Regional State Staffer by May 15th (Regional Staffers must be age 14 by Sept. 1st of the previous year to serve as a first year State Staffer). Emphasis will focus upon group relations, camping leadership skills, teaching techniques in campcraft skills, and Christian applications.

Camp #2 – Second Year Camp Staff (Adventurer) – This camp is for young men who are returning as a second year Regional State Staffer trainee. Emphasis will focus upon group relations, camping leadership skills, teaching techniques in campcraft skills, and Christian applications.

Camp #3 – Third & Fourth Year Camp Staff – This camp is for young men who are returning as a third or fourth year Regional State Staffer trainee. Emphasis will focus upon group relations, camping leadership skills, teaching techniques in campcraft skills, and Christian applications.

Camp #4 – Men’s Basic Camp (Frontiersman) – This camp is the first level of the adult campcraft program. The Frontiersman level introduces an adult to the basic camping skills in order to increase their personal knowledge, abilities and comfort level with experiences in outdoor living. This course emphasizes using teaching methods to assist Royal Ambassadors and Challengers in fulfilling their basic requirements of campcraft.

Camp #5 – Men’s Adventure Camp (Outdoorsman) – This camp is the second level of the adult campcraft program. The Outdoorsman level introduces an adult to the intermediate camping skills in order to increase their personal knowledge, abilities and comfort level with experiences in outdoor living. This course emphasizes using teaching methods to assist Royal Ambassadors and Challengers in fulfilling their intermediate requirements of campcraft. Completion of the Frontiersman (SBC Basic) level is a prerequisite. Training will include outdoor living skills for the intermediate of campcraft, living out of a backpack, setting up several campsites, camping techniques, camping leadership principles, and Christian applications. Current accreditation in the American Red Cross Standard First-Aid course or equivalent is a prerequisite for completing the Outdoorsman.

Camp #6A – Wilderness Backpacking Trip (Voyager) – This trip is for men who would like to participate in a four-day backpacking trip in a remote wilderness location. Prerequisite is completion of the Frontiersman and Outdoorsman levels. Current accreditation in the American Red Cross Standard First-Aid course or an equivalent training course is required in order to receive the Voyager level. Physical conditioning is highly advised in addition to some experience in backpacking and wilderness camping. All food and transportation will be provided for the trip. A specialized equipment list for this trip will be provided after registration and each participant will need to secure the minimal required equipment listed. (Check with the State Office concerning possible loan of equipment.) This course will emphasize trip leading skills, logistics, health and safety, risk management, land/water hazards, accidents, ecology, navigation, trail behavior, and Christian growth and applications. The Voyager level prepares an adult leader to teach the Trip Camper and Primitive Camper levels of the Challenger campcraft program.

Participants will need to arrive at Lake Lenamon before noon on Saturday in order to depart for destination. Unit will be led by highly trained instructors and instructor trainees.

Camp #6B – River Canoeing Trip (Voyager) – This trip is for men who would like to learn the basics of river canoeing. Prerequisite is completion of the Frontiersman and Outdoorsman levels in addition to completion of the Basic Canoeing course. Current accreditation in the American Red Cross Standard First-Aid course or an equivalent is required in order to receive the Voyager level. This course emphasizes river canoeing skills that include basic trip preparation, understanding of river systems, portaging skills, river canoeing techniques, classification of rapids, and river rescue skills. Leadership techniques for organizing and managing groups on an extended canoeing trip will be emphasized. A special equipment list will be provided after registration. The Voyager level prepares an adult leader to teach the Trip Camper and Primitive Camper levels of the Challenger campcraft program. Participants will need to arrive at Lake Lenamon before noon on Sunday in order to depart for destination. Unit will be led by specially trained instructors and instructor trainees.

Camp #7 – Campcraft Instructor and Advanced Campcraft Instructor – Campcraft Instructor candidates must have completed the Frontiersman level. Advanced Campcraft Instructor candidates must have completed the Outdoorsman and Voyager levels and required to demonstrate proficiency in an extended trip camping experience. Each Instructor course will include an instructor orientation, preparation of a training course schedule, prepare a written outline and conduct a minimum of three teaching sessions of campcraft skills to the Frontiersman and/or Outdoorsman camp in addition to an evaluation of teaching methods. Instructor candidates will be assigned to assist in leading the Frontiersman or Outdoorsman Camp. The course will be led by TBM Director of Instructors.

Camp #8 – Resource Leadership Camp - This camp is designed as a resource center of leadership personnel who have received Campcraft Instructor certification and are willing to help in shared areas of responsibilities when called upon to lead activities. This camp offers a reduced rate (\$100.00 camper fee) for seasoned veterans in addition to fellowship and spiritual renewal. Contact the State Office concerning eligibility and opportunity to participate with this camp. The Unit will be led by a designated instructor.

Challengers Regional - State/Associational Staffer Training

Campcraft – Skills training and teaching techniques. Practice daily with unit leader. First year staffers will concentrate on learning the Pathfinder and teaching the Hiker and Camper levels of campcraft skills. Second year staffers will concentrate on teaching the Pathfinder level of campcraft skills. Third and Fourth year staffers will focus upon camping leadership skills. A firm knowledge of the beginning levels of campcraft skills is expected of the returning staffers. Unit leader does evaluation on each staffer for staff service.

Electives – Each staffer will participate in the Adventure Recreation elective. First year staffers will choose between Archery or Riflery for their second elective. Second, Third and Fourth year staffers are to choose from the following electives for their second elective; Archery, Riflery, Canoeing, Nature & Conservation, or Campfire Drama. The State Staff Director will make final decision on elective choices so that a variety of training is achieved on each team. The elective instructors will evaluate each staffer.

Ministry – All staffers will participate in an orientation time that will begin at noon on the Saturday before Leadership Training Camp begins. Topics will include staff policies, personal development, leading boys, relationships, devotions, witnessing, leading in songs and games, fun time, campfire services, and Christian application.

Electives

Each LTC participant will select two electives from the list below for instructional training and leadership development. Staffers are subject to the above outlined selection procedures concerning elective choices. Most electives comprise two hours of instructional training and leadership skills each day for five days. Other electives may have shorter schedules for less than five days. All electives are led by trained instructors. Completion of these activities will enable participants to teach or lead in local church, association, or region.

Adventure Recreation – Adventure Recreation is designed to provide you with games, trust building activities, and initiative activities that can be used with RA & Challenger groups and camps, youth groups and church wide fellowships. Be prepared to be challenged personally.

Archery – Basic Archery Instructor (Level 1) – This course is designed to qualify basic archery instructors for camps and other short term youth archery programs. This course is intended to be taken by persons with no experience in the sport of archery. The minimum age for certification is 15, however, an instructor over 18 must be present when a youth archery program is in progress. The Basic Archery Instructor certification is good for 3 years. Certification cards are awarded by the USA Archery at the successful completion of the course. Instructor trainees must score a grade of 75% or higher on a written test and completed the safety/orientation class to the satisfaction of the course instructor.

Basic RA/Challengers Leader Training (Men Only) – This course will cover the “how-to’s” of the Royal Ambassadors and Challengers programs: purpose, organization, chapter & group meetings, mission study, personal development, and mission & interest activities.

Campfire Cooking – Test your outdoor culinary skills. This elective is designed to teach the participants the art of cooking extensive menus around the traditional campfire setting. Activities include menu preparations, cooking demonstration and sampling of prepared items.

Campfire Drama – Learn how to use simple costumes, readily available supplies, and creative resources to engage listeners in the truths of God’s Word through dramatizations conducted around the campfire. During the week you will have the opportunity to apply newly-developed skills by presenting dramatizations to the camp.

Canoeing – Basic Canoeing skills and water safety emphasis. Knowledge of equipment selection in addition to proper care and repair, transportation and carrying (portaging) canoes as well as launching, boarding and debarking procedures, balance and weight distribution, stroke selection and practice, single and tandem paddling, self-rescue techniques and rescue skills of others. Each participant who successfully completes this course will receive a Basic Canoeing card.

First Aid & CPR – Basic First Aid and CPR training course. This course covers basic first aid and the new method for CPR.

Fishers of Men - The Fishers of Men will include basic fishing knowledge with insights into what it is to be a Fisher of Men.

Historical Camping Skills – Learn some of the primitive camping methods and resources that are available to historical re-enactors. This is one of the creative ways to share Christ with others through the Outdoor Fellowship.

Map, Compass, Stars – Advanced map and compass skill are covered in this elective that includes familiarization with topographical maps and orienteering skills in addition to route finding techniques. Study of stars and constellations will also be included in this elective. Some physical agility is required on extended hikes.

Nature & Conservation – Nature awareness with study of trees, plants, wildlife, geology, weather, insects and conservation practices will be covered in this elective. Emphasis on identification of objects and nature collections in addition to nature activities.

Riflery – Skill in the use of air and .22 rifles will be taught. Set-up and control of a range, rifle safety practices, and setting up of a basic riflery program for a camp will be covered.

Water Purification – Pure water is one of the greatest needs during a time of disaster. Learn how to work with the various water purification methods that are currently available to meet the demand of providing purified water.

Offering a cup of pure water in Jesus’ name is one way you can share the love of Christ with others.

Other special training (e.g., campfire services, group discipline, leadership skills, witnessing, Associational RA leadership and program, etc.) will be arranged as needs are made known and as time permits.

Spiritual Training

Each camper is encouraged to take advantage of the opportunity to develop spiritually by engaging in both personal and corporate worship experiences and activities which directs focus upon God’s Word such as daily Bible study and camp-wide campfire services. Each camp unit will also have daily devotionals and prayer time.